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# Join SimpleX Chat team

SimpleX Chat Ltd is a seed stage startup with a lot of user growth in 2022-2023, and a lot of exciting technical and product problems to solve to grow faster.

We currently have 4 full-time people in the team - all engineers, including the founder.

We want to add up to 3 people to the team.

## Who we are looking for

### Systems Haskell engineer

You are a servers/network/Haskell expert:

- network libraries.
- exception handling, concurrency, STM.
- type systems - we use ad hoc dependent types a lot.
- strictness.
- has some expertise in network protocols, cryptography and general information security principles and approaches.
- interested to build the next generation of messaging network.

You will be focussed mostly on our servers code, and will also contribute to the core client code written in Haskell.

### Product engineer (iOS)

You are a product UX expert who designs great user experiences directly in iOS code:

- iOS and Mac platforms, including:
  - SwiftUI and UIKit.
  - extensions, including notification service extension and sharing extension.
  - low level inter-process communication primitives for concurrency.
- interested about creating the next generation of UX for a communication/social network.

Knowledge of Android and Kotlin Multiplatform would be a bonus - we use Kotlin Jetpack Compose for our Android and desktop apps.

# About you

- **Passionate about joining SimpleX Chat team:**

- already use SimpleX Chat to communicate with friends/family or participate in public SimpleX Chat groups.
- passionate about privacy, security and communications.
- interested to make contributions to SimpleX Chat open-source project in your free time before we hire you, as an extended test.

- **Exceptionally pragmatic, very fast and customer-focussed:**

- care about the customers (aka users) and about the product we build much more than about the code quality, technology stack, etc.
- believe that the simplest solution is the best.
- 2-3x faster than the most competent people you worked with.
- focus on solving only today's problems and resist engineering for the future (aka over-engineering) – see [The Duct Tape Programmer](#) and [Why I Hate Frameworks](#).
- do not suffer from "not invented here" syndrome, at the same time interested to design and implement protocols and systems from the ground up when appropriate.

- **Love software engineering:**

- have 5y+ of software engineering experience in complex projects,
- great understanding of the common principles:
  - data structures, bits and byte manipulation
  - text encoding and manipulation
  - software design and algorithms
  - concurrency
  - networking

- **Want to join a very early stage startup:**

- high pace and intensity, longer hours.
- a substantial part of the compensation is stock options.
- full transparency – we believe that too much [autonomy](#) hurts learning and slows down progress.

# How to join the team

1. [Install the app](#), try using it with the friends and [join some user groups](#) – you will discover a lot of things that need improvements.
2. Also look through [GitHub issues](#) submitted by the users to see what would you want to contribute as a test.
3. [Connect to us](#) via SimpleX Chat to chat about what you want to contribute and about joining the team.